

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
CALIFORNIA APPRENTICESHIP COUNCIL

Certificate of Completion of Apprenticeship
Nicholas G. Karaiscos
Carpenter

Having satisfactorily completed training in accordance with apprenticeship standards is awarded this certificate attesting to the achievement of the skills and knowledge required of a journeyman.

August 28, 2003

California Apprenticeship Council

Apprenticeship Program Sponsor

Daniel R. Langford
Official

[Signature]
School Representative



William T. Callahan, Jr.
Chairman

Lucille Z. Acosta
Secretary

John M. Roa
Administrator of Apprenticeship